



INTERNATIONAL BARTENDERS ASSOCIATION

73rd ANNUAL GENERAL MEETING

Sunday 3rd of November 2024

(Meeting to be held during the WCC)

Preamble:

- A. Roll Call by Mr. Bruno Santos;
- B. Welcome by Mr. Giorgio Fadda.

Agenda:

1. To introduce and welcome new guild presidents. *(5min) (Giorgio)*
 - a. Asia-Pacific – Australia – ABG – Mr. Dennis Gray
 - b. Asia-Pacific – Japan – NBA – Mr. Hidetsugu Ueno
 - c. Asia-Pacific – Mongolia – MBA – Mr. Nyamzaya Ganbat
 - d. Asia-Pacific – Taiwan – BAT – Ms. Abigail Kuo
 - e. Europe – Latvia – LBF – Mr. Deniss Smirnovs
 - f. Europe – Poland – PBA – Mr. Piotr Sajdak
 - g. Europe – Switzerland – SBU – Mr. Hanspeter Ott
 - h. Pan-American – Bolivia – ABBAR – Mr. Daniel Morales
 - i. Pan-American – Panama – FPBB – Ms. Diana Altamiranda
 - j. Pan-American – Peru – APB – Mr. Juan Carlos Alva Sánchez
 - k. Pan-American – Peru – APB – Ms. Ingrid Shawn Rodriguez
2. To present Annual Membership Fee for 2025. *(5min) (Ryszard)*

The Annual Membership Fee for the next year will resume as 1000€.
3. To approve AGM 2023 meeting minutes. *(10min) (Bruno)*

Our previous year AGM minutes are present in attachment for discussions and approval.
4. Board Report 2023. *(10min) (All Board Members)*

(President / Secretary / Treasurer / Vice-Presidents) Reports are present in **(Appendix C)**
5. Financial Committee's Report (Auditors of accounts) for 2022 & 2023; *(10min) (Greta/Dimitris/J.Aponte)*
6. Financial Statement for Fiscal Year 2022 & 2023; *(10min) (Ryszard)*
7. To appoint internal and external auditor for fiscal year 2024; *(10min) (Ryszard)*
8. World Cocktail Championships; *(5min) (Giorgio)*

The IBA Board has decided that the WCC 2025 will be held in Barranquilla (Colombia), October or November. Macau is ready to host the WCC 2026.

9. Information IBA Academy

- a. IBA Elite Bartenders' Course 2024 – Asia-Pacific – Singapore
- b. IBA Elite Bartenders' Course 2024 – Europe – Singapore
- c. IBA Elite Bartenders' Course 2024 – Pan-America – Colombia
- d. Q/A (10min) (John Barreno)

10. IBA Members & Observers (10min) (Bruno)

a. **Suspend Members**

- i. Malta – Maltese Bartenders Guild, MBG
- ii. Philippines – Philippine Bartenders League Inc, PBL

b. **New IBA Members**

- i. Belize – Belize Bartenders' Association, BBA
- ii. Ivory Coast – Barmen Côte D'Ivoire, CIB
- iii. Nigeria – Bartending Guild of Nigeria, BGN
- iv. Association Nationale Des Barmen et Serveurs Du Sénégal, ASBAH

c. **IBA Observers**

- i. India – India Bartenders Guild, IBG – (2nd Year)
- ii. Kosovo – Kosovo Bartenders Association, KoBA – (1st Year)

11. Elections

Each Candidate personal information is present in attachment for council members' reference.

12. Any other business/Questions and Answers. (restricted to no more than 3)

- a.
- b.
- c.



INTERNATIONAL BARTENDERS ASSOCIATION

72nd ANNUAL GENERAL MEETING

Monday 26th of June 2023

(Zoom Meeting all around the world)

Present:

BOARD MEMBERS

Present: IBA Board Members

President: Mr. Giorgio Fadda

Secretary: Mr. Bruno Santos (Scribe)

Treasurer: Mr. Ryszard Berent

Vice President (Education) Mr. David Nepove

Vice-President (Flairtending): Ms. Sheena Cullan

Vice-President (Classic): Mr. Salvatore Damiano

Vice-President (PR & Communications) Mr. Ramon Ramirez

In attendance

Honorary-President: Mr. Derrick Lee



GUILD MEMBERS

1. Armenia - Armenian Bartenders Association (AR.B.A.)
2. Austria - Österreichische Barkeeper Union (Ö.B.U.)
3. Belgium - Union of Belgium Barmen (U.B.B.)
4. Brazil - Associação Brasileira de Bartenders (A.B.B.)
5. Bulgaria - Bulgarian Association of Bartenders (B.A.B.)
6. China - Association of Bartenders China (A.B.C.)
7. Chile - Asociación central de Bartenders de Chile (ACEBACH)
8. Colombia - Asociacion Colombiana de Bartenders (A.C.BAR)
9. Croatia - Croatian Bartender Association (H.S.A.)
10. Cuba - Asociacion de Cantineros de Cuba (A.C.C.)
11. Cyprus - Cypriot Barmen Association (Cy.B.A.)
12. Czech Republic - Czech Bartenders Association (C.B.A.)
13. Dominican Republic - Union Nacional de Bartenders (UNABAR)
14. Estonia - Estonian Bartenders Association (E.B.A.)
15. Finland - Finlands Bartenders och Supporters Klubb (F.B.S.K.)
16. Germany - German Bartenders Guild (G.B.G.)
17. Greece - Hellenic Barmen Association (H.B.A.)
18. Hong Kong - Hong Kong Bartenders Association (H.K.B.A.)
19. Iceland - Bartenders Club Iceland (B.C.I.)
20. Israel - Israel Guild of Bartenders (I.G.B.S.)
21. Italy - Associazione Italiana Barmen e Sostenitori (A.I.B.E.S.)
22. Japan - Nippon Bartenders Association (N.B.A.)
23. Latvia - Latvian Bartenders Federation (L.B.F.)
24. Macau - União de Bartenders e Cocktails de Macau (U.B.C.M)
25. Macedonia - Association of Bartenders of Macedonia (A.B.M)
26. Malta - Maltese Bartenders Guild (M.B.G.)
27. Mexico - Association Barmen de Mexico (B.A.M.)
28. Montenegro - Bartenders Association of Montenegro (U.B.C.G.)
29. Netherlands - Nederlandse Bartenders Club (N.B.C.)
30. Norway - Norsk Bartender Forening (N.B.F)
31. Panama – Federación Panameña de Bartenders Y Baristas (F.P.B.B.)
32. Peru - Asociacion Peruana de Barmen (A.P.B.)
33. Philippines - Philippine Bartenders League Inc (P.B.L.)

34. Poland - Polish Bartenders Association	(P.B.A.)
35. Portugal - Associação Barmen De Portugal	(A.B.P.)
36. Puerto Rico - Asociacion de Bartenders de Puerto Rico	(P.R.B.A.)
37. Russia - Bartenders Association Russia	(B.A.R.)
38. Serbia - Barmen Association Serbia	(B.A.S.)
39. Singapore - Association of Bartenders & Sommeliers Singapore	(A.B.S.S.)
40. Slovak Republic - Slovak Republic Bartenders Association	(S.K.B.A.)
41. Slovenia - Društvo Barmanov Slovenije	(D.B.S.)
42. South Korea - Korea Bartender Guild	(K.B.G.)
43. Spain – Federación de Asociaciones de Barmans Españoles	(F.A.B.E.)
44. Sweden - Sveriges Bartenders Gille	(S.B.G.)
45. Switzerland - Swiss Barkeeper Union	(S.B.U.)
46. Taiwan - Bartender Association Taiwan	(B.A.T.)
47. Turkey - Turkey Bartender's Association	(T.B.D)
48. Ukraine - All Ukranian Bartenders Association	(A.U.B.A.)
49. United Kingdom - United Kingdom Bartenders Guild	(U.K.B.G.)
50. Uruguay - Asociación Uruguaya de Barmen	(A.U.D.E.B.)
51. USA - United States Bartenders' Guild	(U.S.B.G.)
52. Venezuela - Asociacion de Bartenders de Venezuela	(A.B.V.)

Absent:

1. Argentina - Asociación Mutual de Barmen y Afines de la República Argentina	(A.M.B.A.)
2. Australia - Australian Bartenders Guild	(A.B.G.)
3. Bolivia - Association Boliviana of Bartenders (<i>2nd Year Absent</i>)	(A.B.B.A.R.)
4. Chile - Asociación central de Bartenders de Chile	(ACEBACH)
5. Denmark - Dansk Bartender Laug (<i>Suspended</i>)	(D.B.L.)
6. Ecuador - Asociación de Bartenders de la República del Ecuador	(A.B.E.C.)
7. France - Association des Barmen de France	(A.B.F.)
8. Georgia - Georgian Barman Association	(G.B.A.)
9. Hungary - Section of Barmen in Hungary	(S.B.H.)
10. Ireland - Bartenders Association of Ireland	(B.A.I.)
11. Luxembourg - Association Luxembourgeoise des Barmen	(A.L.B)
12. Nicaragua - Cámara Nicaragüense de Bartenders	(C.B.N.)
13. Vietnam - Saigon Bartender & Sommelier Guild	(S.B.A)

Observers (Present):

1. Albania – Albanian Guild of Bartenders	(<i>2nd Year</i>)	(A.G.B.)
2. Belarus – Belarusian Bartenders' Guild	(<i>3rd Year</i>)	(B.B.G.)
3. Belize – Belize Bartenders' Association	(<i>2nd Year</i>)	(B.B.A.)
4. Ivory Coast – Association Des Barmen de Cote D'Ivoire	(<i>2nd Year</i>)	(A.B.C.I.)
5. Mongolia – Mongolia Bartenders Association	(<i>3rd Year</i>)	(M.B.A.)
6. Nigeria– Bartenders' Guild of Nigeria	(<i>2nd Year</i>)	(B.G.N.)
7. Senegal – Association Senegalaise des Barmen et Acteurs de L'Hotellerie (<i>1st Year</i>)		(A.S.B.A.H.)

Preamble:

- A. Roll Call by Mr. Bruno Santos;
- B. Welcome by Mr. Giorgio Fadda.

Agenda:

1. To introduce and welcome new guild presidents. (5min) (Giorgio)
Mr. Bruno Santos introduced.
 - a. Asia-Pacific – Australia – ABG – Mr. Robbie Stowe (absent)
 - b. Europe – Georgia – GBA – Mr. Irakli Jorjadze (absent)
 - c. Europe – Hungary – MBSZ – Mr. Péter Gozón (absent)
 - d. Europe – Iceland – BCI – Mr. Teitur Schiöth (present)
 - e. Europe – Norway – NBF – Mr. Steinar Jensen (absent)
 - f. Europe – Portugal – ABP – Mr. Fernando Brito (present)
 - g. Europe – Slovenia – DBS – Mr. Rok Dobnikar (present)
 - h. Pan-American – Brasil – ABB – Mr. Paulo Jacovos (absent)
 - i. Pan-American – Cuba – ACC – Mr. Eddis Naranjo Carrillo (absent)
 - j. Pan-American – Venezuela – ABC – Mr. Jose Barranco (present)
2. To present Annual Membership Fee for 2024. (5min)
Mr. Ryszard Berent introduced
The Annual Membership Fee for the next year will resume as the pre-pandemic value of 1000€.
3. To approve AGM 2022 meeting minutes. (10min)
Mr. Bruno Santos hosted – Final pool 41 people vote “agree” and 1 vote “don’t agree”
4. Board Report 2022. (10min) (All Board Members)
(President Giorgio Fadda / Secretary Bruno Santos / Treasurer Ryszard Berent / Vice-Presidents Ramon Ramirez / David Nepove, Salvatore Damiano, Sheena Cullan) Presented their reports.
5. To consider the Financial Committee’s Report (Auditors of accounts) for 2022; (5min) (Greta/Dimitris/J.Aponte)
Mr. Ryszard Berent updated the council that this agenda point would be postpone.
6. To adopt the audited Financial Statement for Fiscal Year 2022; (10min) (Ryszard)
Mr. Ryszard Berent updated the council that this agenda point would be postpone.
7. To appoint internal and external auditor for fiscal year 2023; (10min) (Ryszard)
*Ms. Greta (Finland), Mr. Dimitris (Greece); Mr. Jose (Puerto Rico) remained as the IBA Internal auditors.
Reanda will continue as our external auditors.*
8. To announce the IBA On-line Community Project Sub-Committee; (15min) (Bruno)
Mr. Bruno Santos announced new joiner to the committee: Mr. Marcus S. Siebet, Ms. Claudia Carrozzi.
9. Information regarding World Cocktail Championship 2023; (20min) (Bruno/Salvatore/Sheena)
*Mr. Salvatore Damiano shared experience from Cuba, New input, AIBES role, WCC Tasting committee.
Mr. Angelo Donnalioia introduced Rooms and Prices.*

10. World Cocktail Championships; (5min) (Giorgio)

Mr. Giorgio Fadda & Bruno Santos introduced that the IBA Board has decided that WCC 2024 will be held in Madeira (Portugal), date to be confirmed.

Countries might present their bidding proposals for 2025 and 2026 by email to be evaluated.

11. To announce AGM and Elections 2024; (5min) (Giorgio)

Mr. Bruno Santos informed the council that these meeting schedule would be announce by March to April 2024

The IBA Board informs that the next AGM will return to presental meeting held during the WCC. There will also be Elections.

12. Nomination of Regional Chairpersons ; (5min) (Giorgio)

Mr. Bruno Santos announced that the Board will nominate Chairpersons for each Region for the next 2 years. The Chairperson will enforce communications with each association in each region, focused in Regional Competitions and Education.

Asia-Pacific – Mr. David Chan (Singapore),

Europe – Mr. Serge Guillow (Belgium),

Pan-America – Mr. Juan Febler (Dominican Republic).

13. Information IBA Academy

- a. IBA Elite Bartenders' Course 2023 – Ecuador Mr. Bruno Santos introduced and referred he was present.
- b. IBA Elite Bartenders' Course 2023 – Singapore Mr. David Chan introduced Course Program and Structure)
- c. Q/A (10min) N/A

14. To introduce New IBA Members & Observers

Mr. Bruno Santos introduced final approvals with 37 positive Votes

- a. **New IBA Members** (These Countries will Compete in WCC 2023)
 - i. Mongolia – Mongolia Bartenders Association, MBA
 - ii. Belarus – Belarusian Bartenders' Guild, BBG
 - iii. Albania – Albanian Guild of Bartenders, AGB


Mr. Bruno Santos introduced final approvals with 37 positive Votes

- b. **IBA Observers**
 - i. Belize – Belize Bartenders' Association, BBA – (2nd Year)
 - ii. Ivory Coast – Barmen Côte D'Ivoire, CIB – (2nd Year)
 - iii. Nigeria – Bartending Guild of Nigeria, BGN – (2nd Year)
 - iv. Senegal – Association Nationale Des Barmen et Serveurs Du Sénégal, ASBAH – (2nd Year)
 - v. Honduras – Asociación de Bartenders de Honduras, ABH – (1st Year)

Ireland will stop being an IBA Member as referred by BAI's President.

15. There being no other matter to discuss, Mr. Bruno ended the meeting. The meeting had a duration of 3 hours and 35 minutes.


Bruno Santos – IBA Secretary


Giorgio Fadda – IBA President

INTERNATIONAL BARTENDERS ASSOCIATION

OFFICIAL CANDIDATES LIST
ELECTIONS 2024-2026



OFFICIAL CANDIDATES (BY POSITION)

(Nominations received on or before 29th of September 2024 23:59 GMT 0)

PRESIDENT

- Mr. Bruno Santos – Portugal

TREASURER

- Mr. Robert Dagostino – USA
- Mrs. Margit Kikas – Estonia
- Mr. Dimitrios Zappas – Greece
- Mrs. Kathrin Leisi – Switzerland

SECRETARY

- Mr. Liujiang Wu – Macau, S.A.R China

VICE-PRESIDENT EDUCATION

- Mr. John Barreno – Ecuador

VICE-PRESIDENT PUBLIC RELATIONS, COMMUNICATION

- Mr. Kleantino Goga – Albania

VICE-PRESIDENT FLAIRTENDING

- Mr. Miguel Barbora – Portugal

VICE-PRESIDENT CLASSIC

- Mr. Serge – Belgium
- Mr. Aleš Ogrin – Slovenia